

5th Grade Teacher Job Description

Position Title: 5th Grade Teacher

Location: Knowledge Quest Academy (K-8 Charter School)

Position Type: Full-Time (187-day contract)

About the Role

Knowledge Quest Academy (KQA) is seeking a dedicated and student-centered 5th Grade Teacher to join our K-8 team. This is a full-time position for the 2026-27 school year. The ideal candidate is committed to strong instructional practices, positive relationships with students and families, and contributing to a collaborative school culture grounded in character and academic excellence.

At KQA, 5th grade teachers work closely with a grade-level teammate to plan instruction, analyze student data, and support all learners. We value a team-oriented approach and a willingness to continuously grow as an educator.

What You'll Do (Key Responsibilities Include)

- Plan and deliver high-quality instruction aligned to Colorado Academic Standards
 - Differentiate instruction to meet the needs of diverse learners
 - Use student data to inform instruction and support academic growth
 - Foster a positive, structured classroom environment that supports student engagement and behavior
 - Collaborate with grade-level teammates, interventionists, and support staff
 - Communicate effectively and consistently with students, families, and colleagues
 - Participate in school-wide initiatives, professional development, and team meetings
 - Support school culture through modeling and reinforcing KQA's character pillars
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What Makes This Role Different

- **Manageable classroom size:** Classes are capped at 25 students
- **Strong team structure:** Two 5th Grade teachers working together to plan and assess
- **Supportive administration:** Leadership actively removes barriers so teachers can focus on students
- **True collaboration:** A culture where staff support each other and genuinely enjoy working together
- **Flexibility and autonomy:** We hire strong educators and trust them to do great work
- **Family-like school culture:** As a K-8 school, long-term relationships with students and families are the norm
- **Engaged community:** Strong parent partnership with minimal conflict around curriculum and instruction

About Our Students & School

KQA is a tuition-free public charter school serving students in grades K-8. We pride ourselves on small class sizes, strong academic outcomes, and a culture rooted in our nine character pillars: Respect, Responsibility, Family, Love of Country, Cooperation, Integrity, Perseverance, Volunteerism, and Self-Control.

Qualifications

- Valid Colorado teaching license preferred
 - Bachelor's degree in Education or related field
 - Elementary teaching experience preferred
 - Strong classroom management and instructional skills
 - Ability to build positive relationships with students, staff, and families
 - Commitment to continuous improvement and collaboration
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Compensation & Benefits

- Salary aligned with KQA's competitive salary schedule (approximately 70th percentile in Colorado)
 - Unique salary structure that allows for growth over a 30-year career (vs. typical 20-year schedules)
 - **Full credit for years of experience:** Unlike many districts that cap incoming teachers at 7-8 years, KQA honors all relevant years of service. For example, a teacher with 20 years of experience can expect to be placed accordingly on the salary schedule rather than being capped at a lower step
 - Health, dental, and vision benefits
 - PERA retirement participation
 - Supportive working conditions designed to sustain long-term success and satisfaction
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Why Knowledge Quest Academy?

At KQA, we believe great schools are built by great people. We prioritize hiring educators who are both skilled and committed to students—and then we support them, trust them, and give them the space to do their best work.

To Apply

Please send a letter of interest, a current resume, and three letters of recommendation to:
Paul.Stecina@weldre5j.org

Or mail to:

Hiring Team
Knowledge Quest Academy
705 S School House Drive
Milliken, CO 80543