

# Tier 2 Interventionist & Gifted and Talented (GT) Coordinator

**Position Title:** Tier 2 Interventionist & Gifted and Talented (GT) Coordinator

**Location:** Knowledge Quest Academy (K-8 Charter School)

**Position Type:** Full-Time (187-day contract)

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## About the Role

Knowledge Quest Academy is seeking a collaborative, student-centered educator to serve as a Tier 2 Interventionist and Gifted and Talented (GT) Coordinator. This position supports student growth across a wide range of needs by providing targeted intervention in writing and math while also coordinating services and support for gifted and talented learners.

This role works closely with the instructional coach, MTSS coordinator, and classroom teachers to deliver data-informed instruction and support. Above all, we are looking for someone who is organized, flexible, and thrives in a team-oriented, supportive environment. This is an ideal role for an educator who values both structured systems and meaningful relationships with students.

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## Key Responsibilities Include

- Collaborate with the instructional coach, MTSS coordinator, and classroom teachers to plan and implement Tier 2 interventions
  - Provide a mix of small-group instruction and classroom push-in support in writing and math
  - Monitor student progress and adjust instruction based on data and observed student needs
  - Participate in Student Intervention Team (MTSS) meetings
  - Assist with administration of schoolwide assessments, including NWEA, CogAT, and CMAS
  - Serve as the Gifted and Talented (GT) Coordinator for the school
  - Support identification processes for gifted learners, including interpretation of assessment data
  - Develop and maintain Advanced Learning Plans (ALPs) in collaboration with teachers and families
  - Provide enrichment opportunities and support for GT students, both directly and through collaboration with classroom teachers
  - Support general education teachers in differentiating and enriching instruction for advanced learners
  - Communicate student progress and learning goals with students, families, and staff
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## Our Approach to Supporting Students

At KQA, we believe all students deserve instruction that meets their individual needs. Our intervention model emphasizes collaboration, flexibility, and shared responsibility, with a focus on using data to inform instruction and provide targeted support for both students who need additional help and those who require greater challenge.

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## What Makes This Role Different

- **Dual impact:** Support both intervention and advanced learning within one role
  - **Collaborative systems:** Work within an established MTSS framework alongside a strong team
  - **Flexible service delivery:** A mix of small-group instruction, classroom support, and program coordination
  - **Meaningful contribution:** Play a key role in supporting schoolwide systems for both intervention and gifted programming
  - **Supportive administration:** Leadership actively works to remove barriers so teachers can focus on students
  - **True collaboration:** A culture where staff support each other and enjoy working together
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## About Our Students & School

Knowledge Quest Academy serves a K-8 population with above-average academic performance and strong behavioral expectations rooted in our nine pillars of character. Our structured environment, combined with a caring and collaborative staff, creates a positive and supportive learning experience for students.

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## Qualifications

- Valid Colorado teaching license required
  - Experience with literacy and/or math intervention preferred
  - Experience with Gifted and Talented programming or willingness to learn
  - Strong organizational and time management skills
  - Ability to collaborate, communicate effectively, and adapt in a dynamic environment
  - Comfort using student data to guide instruction
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## Compensation & Benefits

- Salary aligned with KQA's competitive salary schedule (approximately 70th percentile in Colorado)
  - Unique salary structure that allows for growth over a 30-year career (vs. typical 20-year schedules)
  - **Full credit for years of experience:** Unlike many districts that cap incoming teachers at 7-8 years, KQA honors all relevant years of service. For example, a teacher with 20 years of experience can expect to be placed accordingly on the salary schedule rather than being capped at a lower step
  - Supportive working conditions designed to sustain long-term success and satisfaction
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## Why Knowledge Quest Academy?

At KQA, we believe great schools are built by great people. We prioritize hiring educators who are both skilled and committed to students—and then we support them, trust them, and give them the space to do their best work.

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## To Apply

Please send a letter of interest, a current resume, and *[number]* references to:  
[paul.stecina@weldre5j.org](mailto:paul.stecina@weldre5j.org)

Or mail to:

**Hiring Team**

**Knowledge Quest Academy**

705 S School House Drive

Milliken, CO 80543

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