

KNOWLEDGE QUEST ACADEMY HOURLY SCHEDULE 2025/2026

Years	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6
1	\$17.77	\$19.39	\$22.30	\$16.64	\$21.00	\$16.16
2	\$ 18.12	\$ 19.77	\$ 22.75	\$ 16.97	\$ 21.42	\$ 16.48
3	\$ 18.49	\$ 20.17	\$ 23.20	\$ 17.31	\$ 21.85	\$ 16.81
4	\$ 18.86	\$ 20.57	\$ 23.67	\$ 17.66	\$ 22.29	\$ 17.15
5	\$ 19.23	\$ 20.98	\$ 24.14	\$ 18.01	\$ 22.73	\$ 17.49
6	\$ 19.62	\$ 21.40	\$ 24.62	\$ 18.37	\$ 23.19	\$ 17.84
7	\$ 20.01	\$ 21.83	\$ 25.12	\$ 18.74	\$ 23.65	\$ 18.20
8	\$ 20.41	\$ 22.27	\$ 25.62	\$ 19.11	\$ 24.12	\$ 18.56
9	\$ 20.82	\$ 22.71	\$ 26.13	\$ 19.49	\$ 24.61	\$ 18.93
10	\$ 21.24	\$ 23.17	\$ 26.65	\$ 19.88	\$ 25.10	\$ 19.31
11	\$ 21.66	\$ 23.63	\$ 27.19	\$ 20.28	\$ 25.60	\$ 19.70
12	\$ 22.09	\$ 24.10	\$ 27.73	\$ 20.69	\$ 26.11	\$ 20.09
13	\$ 22.54	\$ 24.59	\$ 28.28	\$ 21.10	\$ 26.63	\$ 20.49
14	\$ 22.99	\$ 25.08	\$ 28.85	\$ 21.52	\$ 27.17	\$ 20.90
15	\$ 23.45	\$ 25.58	\$ 29.43	\$ 21.95	\$ 27.71	\$ 21.32
16	\$ 23.91	\$ 26.09	\$ 30.02	\$ 22.39	\$ 28.27	\$ 21.75
17	\$ 24.39	\$ 26.61	\$ 30.62	\$ 22.84	\$ 28.83	\$ 22.18
18	\$ 24.88	\$ 27.14	\$ 31.23	\$ 23.30	\$ 29.41	\$ 22.62
19	\$ 25.38	\$ 27.69	\$ 31.85	\$ 23.76	\$ 30.00	\$ 23.08
20	\$ 25.89	\$ 28.24	\$ 32.49	\$ 24.24	\$ 30.60	\$ 23.54
21	\$ 26.40	\$ 28.81	\$ 33.14	\$ 24.72	\$ 31.21	\$ 24.01
22	\$ 26.93	\$ 29.38	\$ 33.80	\$ 25.22	\$ 31.83	\$ 24.49
23	\$ 27.47	\$ 29.97	\$ 34.48	\$ 25.72	\$ 32.47	\$ 24.98
24	\$ 28.02	\$ 30.57	\$ 35.17	\$ 26.24	\$ 33.12	\$ 25.48
25	\$ 28.58	\$ 31.18	\$ 35.87	\$ 26.76	\$ 33.78	\$ 25.99
26	\$ 29.15	\$ 31.80	\$ 36.59	\$ 27.30	\$ 34.45	\$ 26.51
27	\$ 29.73	\$ 32.44	\$ 37.32	\$ 27.84	\$ 35.14	\$ 27.04
28	\$ 30.33	\$ 33.09	\$ 38.07	\$ 28.40	\$ 35.85	\$ 27.58
29	\$ 30.94	\$ 33.75	\$ 38.83	\$ 28.97	\$ 36.56	\$ 28.13
30	\$ 31.55	\$ 34.43	\$ 39.60	\$ 29.55	\$ 37.30	\$ 28.69

- Category 1 Instructional Paraprofessional
- Category 2 Special Education Paraprofessional
- Category 3 Custodian - Part time when school is in session
- Category 4 Librarian (Part Time)
- Category 5 English Language Learner Specialist (ELL) (Part Time)
- Category 6 Crossing Guard

Items to note:

- 1) Salary schedule is subject to annual review and approval by the Board of Directors.
- 2) All staff, except for the principal, must be recommended by the administration for advancement to the next step on the salary schedule based on satisfactory performance.
- 3) Experience with appropriate skills will be considered for placement within the schedule.

[State Minimum Wage History](#)

EFFECTIV E DATE	MINIMU M WAGE	% Increase
1-Jan-25	\$14.81	2.7%
1-Jan-24	\$14.42	5.6%
1-Jan-23	\$13.65	8.7%
1-Jan-22	\$12.56	1.9%
1-Jan-21	\$12.32	2.7%
1-Jan-20	\$12.00	8.1%
1-Jan-19	\$11.10	8.8%
1-Jan-18	\$10.20	9.7%
1-Jan-17	\$9.30	11.9%
1-Jan-16	\$8.31	1.0%
1-Jan-15	\$8.23	2.9%
1-Jan-14	\$8.00	2.8%
1-Jan-13	\$7.78	1.8%
1-Jan-12	\$7.64	3.8%
1-Jan-11	\$7.36	1.7%
1-Jan-10	\$7.24	-0.5%
1-Jan-09	\$7.28	3.7%
1-Jan-08	\$7.02	2.5%
1-Jan-07	\$6.85	33.0%
8-Aug-98	\$5.15	

APPROVED BY THE BOARD OF DIRECTORS ON: