

KNOWLEDGE QUEST ACADEMY HOURLY SCHEDULE 2024/2025

| Years | Category 1 | Category 2 | Category 3 | Category 4 | Category 5 | Category 6 |
|-------|------------|------------|------------|------------|------------|------------|
| 1 | \$17.25 | \$18.82 | \$21.65 | \$16.15 | \$20.39 | \$15.69 |
| 2 | \$ 17.60 | \$ 19.20 | \$ 22.09 | \$ 16.48 | \$ 20.80 | \$ 16.00 |
| 3 | \$ 17.95 | \$ 19.58 | \$ 22.53 | \$ 16.81 | \$ 21.21 | \$ 16.32 |
| 4 | \$ 18.31 | \$ 19.97 | \$ 22.98 | \$ 17.14 | \$ 21.64 | \$ 16.65 |
| 5 | \$ 18.67 | \$ 20.37 | \$ 23.44 | \$ 17.48 | \$ 22.07 | \$ 16.98 |
| 6 | \$ 19.05 | \$ 20.78 | \$ 23.91 | \$ 17.83 | \$ 22.51 | \$ 17.32 |
| 7 | \$ 19.43 | \$ 21.19 | \$ 24.38 | \$ 18.19 | \$ 22.96 | \$ 17.67 |
| 8 | \$ 19.82 | \$ 21.62 | \$ 24.87 | \$ 18.56 | \$ 23.42 | \$ 18.02 |
| 9 | \$ 20.21 | \$ 22.05 | \$ 25.37 | \$ 18.93 | \$ 23.89 | \$ 18.38 |
| 10 | \$ 20.62 | \$ 22.49 | \$ 25.88 | \$ 19.30 | \$ 24.37 | \$ 18.75 |
| 11 | \$ 21.03 | \$ 22.94 | \$ 26.39 | \$ 19.69 | \$ 24.85 | \$ 19.12 |
| 12 | \$ 21.45 | \$ 23.40 | \$ 26.92 | \$ 20.08 | \$ 25.35 | \$ 19.50 |
| 13 | \$ 21.88 | \$ 23.87 | \$ 27.46 | \$ 20.49 | \$ 25.86 | \$ 19.89 |
| 14 | \$ 22.32 | \$ 24.35 | \$ 28.01 | \$ 20.90 | \$ 26.38 | \$ 20.29 |
| 15 | \$ 22.76 | \$ 24.83 | \$ 28.57 | \$ 21.31 | \$ 26.90 | \$ 20.70 |
| 16 | \$ 23.22 | \$ 25.33 | \$ 29.14 | \$ 21.74 | \$ 27.44 | \$ 21.11 |
| 17 | \$ 23.68 | \$ 25.84 | \$ 29.72 | \$ 22.18 | \$ 27.99 | \$ 21.53 |
| 18 | \$ 24.16 | \$ 26.35 | \$ 30.32 | \$ 22.62 | \$ 28.55 | \$ 21.97 |
| 19 | \$ 24.64 | \$ 26.88 | \$ 30.92 | \$ 23.07 | \$ 29.12 | \$ 22.40 |
| 20 | \$ 25.13 | \$ 27.42 | \$ 31.54 | \$ 23.53 | \$ 29.70 | \$ 22.85 |
| 21 | \$ 25.63 | \$ 27.97 | \$ 32.17 | \$ 24.00 | \$ 30.30 | \$ 23.31 |
| 22 | \$ 26.15 | \$ 28.53 | \$ 32.82 | \$ 24.48 | \$ 30.90 | \$ 23.78 |
| 23 | \$ 26.67 | \$ 29.10 | \$ 33.47 | \$ 24.97 | \$ 31.52 | \$ 24.25 |
| 24 | \$ 27.20 | \$ 29.68 | \$ 34.14 | \$ 25.47 | \$ 32.15 | \$ 24.74 |
| 25 | \$ 27.75 | \$ 30.27 | \$ 34.83 | \$ 25.98 | \$ 32.80 | \$ 25.23 |
| 26 | \$ 28.30 | \$ 30.88 | \$ 35.52 | \$ 26.50 | \$ 33.45 | \$ 25.74 |
| 27 | \$ 28.87 | \$ 31.49 | \$ 36.23 | \$ 27.03 | \$ 34.12 | \$ 26.25 |
| 28 | \$ 29.45 | \$ 32.12 | \$ 36.96 | \$ 27.57 | \$ 34.80 | \$ 26.78 |
| 29 | \$ 30.04 | \$ 32.77 | \$ 37.70 | \$ 28.12 | \$ 35.50 | \$ 27.31 |
| 30 | \$ 30.64 | \$ 33.42 | \$ 38.45 | \$ 28.69 | \$ 36.21 | \$ 27.86 |

[State Minimum Wage History](#)

| EFFECTIV | MINIMU | % |
|----------|---------|-------|
| 1-Jan-23 | \$13.65 | 8.7% |
| 1-Jan-22 | \$12.56 | 1.9% |
| 1-Jan-21 | \$12.32 | 2.7% |
| 1-Jan-20 | \$12.00 | 8.1% |
| 1-Jan-19 | \$11.10 | 8.8% |
| 1-Jan-18 | \$10.20 | 9.7% |
| 1-Jan-17 | \$9.30 | 11.9% |
| 1-Jan-16 | \$8.31 | 1.0% |
| 1-Jan-15 | \$8.23 | 2.9% |
| 1-Jan-14 | \$8.00 | 2.8% |
| 1-Jan-13 | \$7.78 | 1.8% |
| 1-Jan-12 | \$7.64 | 3.8% |
| 1-Jan-11 | \$7.36 | 1.7% |
| 1-Jan-10 | \$7.24 | -0.5% |
| 1-Jan-09 | \$7.28 | 3.7% |
| 1-Jan-08 | \$7.02 | 2.5% |
| 1-Jan-07 | \$6.85 | 33.0% |
| 8-Aug-98 | \$5.15 | |

- Category 1 Instructional Paraprofessional
- Category 2 Special Education Paraprofessional
- Category 3 Custodian - Part time when school is in session
- Category 4 Librarian (Part Time)
- Category 5 English Language Learner Specialist (ELL) (Part Time)
- Category 6 Crossing Guard

Items to note:

- 1) Salary schedule is subject to annual review and approval by the Board of Directors.
- 2) All staff, except for the principal, must be recommended by the administration for advancement to the next step on the salary schedule based on satisfactory performance.
- 3) Experience with appropriate skills will be considered for placement within the schedule.