

Knowledge Quest Academy (KQA)

Regular Session Minutes

Date and Time:

Thursday, March 3, 2022 at 6:30pm

Location:

Knowledge Quest Academy, 705 Schoolhouse Dr., Milliken, CO 80543

Leadership in attendance:

Tauna Esslinger, Chair

Douglas Chinn, Secretary

Malyka Korgan, Director

Julie Maslowski, Director

Gabe Thexton, Co-Chair

Chester Gemaehlich, Director

Linda Spreitzer, Principal

Leadership absent:

Leadership late arrival: Sheree Baker, Treasurer (6:43)

Guests: Brenda Chinn, Carl McCutchen, (board member candidate)

- I. Call to order at 6:30p.m.
- II. Roll Call
- III. Pledge of allegiance/KQA code of honor
- IV. Approval of the agenda
Motion made by: Tauna Motion 2nd by: Chester to approve the agenda as amended, with unanimous approval.
- V. Approval of previous minutes
Motion made by: Tauna, Motion 2nd by: Chester, to approve the 20220208 Regular Session, 20220217 Special Session and 20220217 Work Session Minutes as amended, with unanimous approval.
- VI. Public comments: None
- VII. Welcome director candidates
Present Carl McCutchen, former teacher and technology specialist. We do have two other prospective candidates.
- VIII. Principal's report
Linda updated on a few activities. The Accountability committee met last evening. Lottery is complete, started running down the list of notifications. CMAS training this week, preparing for April's testing.
- IX. Items for Discussion:
 - A. Returning staff incentives
Bart had suggested because of the potential turnover of staff to offer a retention bonus to those that staff that commits to signing the 2022-2023 contracts. His suggestion is \$1000. The retention bonus would be through a separate conditional agreement. According to Bart, the School would not be required to pay PERA for the taxable bonus. Tauna to solicit a sample agreement from Bart for the board's consideration for the next meeting.
 - B. 2022-2023 Salary schedule (Executive session under C.R.S. 24-6-402 (4) (e)-Contract Negotiation Strategies)
Bart updated our salary schedule, in the schedule, Bart is suggesting a 5% increase across the board. The 5% increase assumes the 2022-2023 PPR funding will increase 8-9%. Additionally, for those staff member going "into the black", further consideration for either a one-time bonus or

Knowledge Quest Academy (KQA)

an expansion to the schedule (reducing the “black”).

Discussion ensued.

Motion made by: Tauna, Motion 2nd by: Julie, to approve the Teachers Salary, Hourly and Extra Duty schedules as presented, with unanimous approval.

C. Capital Construction items.

Doug gave a brief update

D. Curriculum Committee update

Curriculum is recommending a new Middle School ELA, writing and grammar curriculum, for a 6 year duration/life span. The costs associated would total \$40.67 per student per year for a potential total of \$42,720 without training or \$44,329 with training and shipping.

Another curriculum for K-3 for an Into Social Studies the committee is considering.

X. Adjournment:

Motion made by: Gabe, Motion 2nd by: Malyka with unanimous approval. Meeting adjourned at 7:57 pm.

Action Items/Directives	Responsible Person	Expected Completion

Submitted by Board Secretary; Douglas W. Chinn