

Knowledge Quest Academy (KQA)

Special Session Minutes

Date and Time:

Wednesday, November 10, 2021 at 6:30 pm

Location:

Knowledge Quest Academy, 705 Schoolhouse Dr., Milliken, CO 80543

Leadership in attendance:

Tauna Esslinger, Chair

Chester Gemaehlich, Director

Sheree Baker, Director(phone)

Julie Maslowski, Director(phone)

Gabe Thexton, Co-Chair

Linda Spreitzer, Principal

Malyka Korgan, Director

Leadership absent:

Douglas Chinn, Secretary (excused)

Leadership late arrival:

Guests:

- I. Call to order at 6:32 p.m.
- II. Roll Call
- III. Pledge of allegiance/KQA code of honor
- IV. Approval of the agenda
Motion made by: Tauna Motion 2nd by: Gabe, to approve the agenda as amended, with unanimous approval.
- V. Items for discussion:
 - a. PTO, Sick Leave, and Related Policy (Executive session **if required**, C.R.S. 24-6-402 (4) f- For the discussion of personnel matters regarding PTO, Sick Leave and related Policy)
Discussion regarding sick leave policy with relation to Covid quarantine and illness. Previously, all staff absences that were related to covid exposure or illness were coded to a fund that covered the expenses of that absence and did not take days away from staff sick leave days or PTO. The board and administration were just informed that that code no longer exists. Discussed increasing the substitute budget and creating a "Covid Relief" fund with Esser funds to assist staff. Further discussion will be had on November 18.
Motion made by Gabe, 2nd by: Malyka to direct the principal to temporarily suspend payroll impacts for covid staffing related issues, pending board policy changed to be implemented no later than November 18th, with unanimous approval.
- VI. Adjournment:

Motion made by: Chester, Motion 2nd by: Gabe to adjourn, with unanimous approval. Meeting adjourned at 7:25 pm.

Submitted by Board Chair: Tauna Esslinger