

5-15-13

At 6:39

Dave Locke, Kacie Foelschow, Katharine Carpenter, Gohar Wise, Steven Morgan, Jennifer Miller, and Lonny Watermulen not here and 6:40 Jennifer Miller and Steven Morgan were added to the meeting on the phone.

Mrs. Spritzer also present.

Katharine added the reading of the letter to the agenda

Katharine reading from Ashley Blickenstaff. Ashley's biggest concern was that she was told that last years cut was a one year deal and by Steven Morgan. Pamela Hanlin was promised the same thing that she would be back to the original salary in one year. They were told this by 4 teacher. They were asked if anyone else was present. They said no. Steven asked that we can stop and talk about this later when he can stop and talk over this. There were no promises or guarantee to anyone. Micheal Locke was in the room. Mrs. Hanlin said her contract had to be reworded because it was improperly worded. Her attorney said it was wrong. Steven said the dates needed changed. Steven doesn't recall the changes and no promises were made by to anyone. Mrs. Hanlin is to provide the old contract before the changes were made. Katharine suggest that we talk about this when Steven is present. Jennifer said she called the attorney's assistant to give them a heads up because Mrs. Hanlin asked for the contact info for our attorney because she was very upset. Steven recalls that the dates were changed.

Dave said hence the reason we have multiple board members when we do contracts. Jennifer says she relieved teachers so they can talk with Steven before Dave arrived. The wording was budget cuts were temporary. Dave said as the budget allows we will give back. Katharine said her and Jennifer told the staff that this is a 3-5 year process. Katharine says people may have construed words to hear what they want to hear.

Everyone has signed their contract and 2 teachers have come to Linda and said they are looking elsewhere.

School year ending operating requirements. Linda needs to know how many weeks the custodians can work, because we have a lot of deep cleaning that needs to be done. And painting that needs to be done. Steven Morgan asked how many weeks we put in their new contract. 45 weeks. New contract are from July 1 to the end of June. Their budget is over budget because we had extra events but some of that was paid by other income. We were at a loss on their first 2 pay check, because they were on the old salary and not the new budget cuts. Steven Morgan says we had this come up before and we said we would have to get some help somewhere else. Kacie Foelschow asked, we had an offer for free carpet cleaning can't we ask them to come do it for us. Linda Spritzer says they need the time they will have to find other jobs if they have no income in June. No one was clear that they wouldn't have work in June. Dave Locke asked is there anything we have left to push towards them. Gohar Wise says we need to come to a decision if we want to preserve the livelihood of our staff members. She sent an email to

Linda Sprietzer stating we are at 96% salary and 126% on benefits and we have 5 weeks left for this year. If they worked every week we would be out about 92 hundred dollars for May and June including benefits. May is already lost. How many weeks does Linda Sprietzer think we need the custodians to come in. If they came every week in June we are out 46 hundred dollars. Dave Locke ask if we have anything that we haven't used in other areas. Gohar Wise talked to Bill at the district, Sue and Richard came and asked if they will be able to work there 29 hours. Bill told them that there hours are given. Linda Sprietzer said can we give them 3 weeks. Steven Morgan says we are looking at their livelihood but we are not looking at the other staff. We voted on this to hold firm. We have to hold firm to our budget. Kacie Foelschow ask can we get the district to hire them. Linda Sprietzer says we need this place clean. Steven Morgan ask can't they do all the cleaning in July. Linda Sprietzer says that the staff comes back in July. Linda is concerned that they don't have a pay check. Gohar says how are we going to come to a decision. Linda Sprietzer says they need to know how this is going to work. Katharine Carpenter says if they don't work in June then we can be out of two custodians and not have a clean school. Steven Morgan says we can always hire other people. Gohar Wise proposed that there are areas in our budget that will not reach 100% can we allocate those funds to get the building clean. Steven Morgan says that we are changing the budget. Gohar Wise says the budget is not set in stone. We can't vote so we are moving forward.

Grounds committee report: Katharine Carpenter's husband will fix the pipe and eat the cost. Sheila Woodson came and pulled the weeds up front today.

Steven Morgan would like to report about M J electric. M J electric doesn't want to cut every other week, but he would like to do building maintenance on h-vac etc. He would be interest in those kinds of repairs. He was looking at about twenty thousand a year for both. There are some things that need done. Lights landscaping and valance. Linda Sprietzer says it's not a bad deal. Kacie Foelschow asked that he come to the board with a presentation. Linda Sprietzer asked if he can replace the mulch in the playground. The labor would be provided on any fixes. Defiantly something to look at. We need local contact info for more bids.

Enrollment update: 364 today. The sign fell down on hwy 60. We need to get someone to put it back up. Haul Erwin put the sign up. If they can help put it back up. Parade we need a float and parents to work on the float.

Board training. June 8th we need to clear our schedules. We need to make an agenda. Would it make a difference to do the training local. It would be good to do it local for Dave. We need to plan food to take up.

PTO needs volunteers to help with field day and they will provide lunch. Still in need of food for the teachers Tent City. Hamburgers, hotdogs Dave Locke will provide some food.

Gohar Wise has a Budget update. We have and offer from Xerox. He would like to offer a new machine. He would like to meet with a board member to 11:30 on the 23rd. Gohar Wise will call the district for the contract.

Adjourn at 8:18